

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 4th of March 2021 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Clark & Mrs. Gundrum
Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Scott Clark

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

21-22 EXTRACURRICULAR RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Extracurricular Resignations 2020-2021
 - a. Ethan Arcuri, Assistant Athletic Director, Creekside Middle, 35% (effective 2020-2021 school year; for personal reasons)
 - b. Lisa Gundler, Intramurals, Compass Elementary (effective 2020-2021 school year; for personal reasons)
 - c. Mary Ellen Menzer, Intramurals, West Elementary (effective 2020-2021 school year; for personal reasons)
2. Unpaid Leaves of Absence
 - a. Kylie Bryant, South, 5th grade Math (effective on April 8, 2021 through May 14, 2021; for childrearing purposes)
 - b. Britnee Vasquez, Compass, 2nd grade (effective for .75 of the day on February 19, 2021 through May 28, 2021; for childrearing purposes)
3. Employment
 - a. Extracurriculars 2020-2021
Senior High
Kyle Bolser, Tennis, Assistant, Boys

Ricardo Calles, Track, Assistant, 50%
Ricardo Calles, Track, Head Coach, 10%
Lance Durham, Baseball, Assistant, 50%
Natalie Elliott, Softball, Reserve Assistant
Natalie Elliott, Softball, Assistant, 10%
Andrew Guenther, Baseball, Assistant, 40%
Mark Jarvis, Volleyball, Assistant Boys
Jason Krause, Track, Head Coach, 68%
Jamil Manning, Lacrosse, Girls Assistant Coach
Braden McMonigle, Track, Assistant, 58%
Braden McMonigle, Track, Head Coach, 6%
William Paragin, Baseball, Assistant, 60%
Kaitlyn Pennekamp, Softball, Assistant, 30%
Chad Reed, Tennis, Boys, Head Coach
James Roth, Baseball, Reserve Assistant
Timothy Seger, Baseball, Assistant, 50%
Matt Tyla, Track, Assistant, 85%
Kelly Walker, Vocal Director High School Musical
Derek Wiggins, Track, Assistant, 57%
Derek Wiggins, Track, Head Coach, 6%

Freshman

Will Amburgey, Baseball, 75%
Chelsea Arent, Softball, Freshman Assistant
Andrew Guenther, Baseball, 5%
Kaitlyn Pennekamp, Softball
Timothy Seger, Baseball, 10%
Zack Waddell, Track, 50%

Middle – Creekside Middle and Crossroads Middle combined

Whitney McKee, Tennis, Boys, 7th/8th Grade
Michael Mynhier, Track, Middle School Head, 7th/8th Grade
Joshua Scott, Track Middle School, 7th/8th Grade

b. EL Tutors 2020-2021

Christina Hudak

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$31.46 per hour, effective for the 2020-21 school year.)

c. Substitute Teachers 2020-2021

Wendy Chism
Megan Wagner
(effective February 17, 2021; for the 2020-2021 school year)

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark & Mrs. Gundrum

Nays: None

Motion Carried: 4-0

21-23 UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Smith

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Unpaid Leaves of Absence

- a. Brenda Hanna, Transportation, Chauffeur
(effective February 17, 2021 through February 26, 2021; for personal reasons)
- b. Richelle Hubbuch, Compass, Educational Assistant
(extension of unpaid leave of absence starting March 19, 2021 through May 1, 2021; for personal reasons)
- c. Lynnette Lewis-Jackson, Crossroads, Educational Assistant
(extension of unpaid leave of absence starting January 2, 2021 through January 28, 2021; for personal reasons)
- d. Dana Reid, East, Educational Assistant
(extension of unpaid leave of absence starting February 16, 2021 through May 27, 2021; for personal reasons)

2. Employment

- a. Andrea Biggs, East, Educational Assistant
(effective February 22, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark & Mrs. Gundrum

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Bus purchases for the 2020-2021 School Year – Billy Smith

In an effort to save on expenses, Mr. Smith stated that the district will be purchasing two buses this year instead of the usual five. This will be an item for Board action at the March 18, 2021 meeting.

Mrs. Shorter arrived at 6:34 pm.

21-24 APPROVAL OF JOB DESCRIPTIONS/APPROVAL OF BOARD POLICIES

MOTION – Moved by Mr. Clark to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Job Descriptions:
 - a. Director of Business Operations
 - b. Elementary Coordinator of Curriculum and Instruction
2. Recommend the approval of the following Board policies:
 - a. IGBE – Remedial Instruction (Intervention Services)
 - b. IKA – Grading Systems
 - c. IKE – Promotion and Retention of Students

SECOND - Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter gave an update on HB1. She stated that on February 25, OEA President offered proponent testimony on the Fair School Funding Plan. Scheduled for three hearings this week.

Regarding HB67, Mrs. Shorter reported that the U. S. Department of Education announced that they will not grant waivers that would allow schools to forego testing this year.

Mr. Smith and Mrs. Lane informed the Board and the community that they have expressed their support of House Bill 1 by adding their names to an online list of supporters.

B. Butler Tech – Michael Berding – No report other than Café Lee is open for business, and reservations are required.

- C. Planning Commission – Brian Begley – No report
- D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum reported that six 5th graders from North Elementary are going to be published authors. Students Kaitlyn Stierhoff, Logan Crucey, Mia Cain, Carson Gardner, Hannah Vo and Olivia Sacco entered a writing contest and their entries were selected to be published in a book entitled *A Wander in the Woods-US Legends*.

- E. Parks and Recreation – Scott Clark

Mr. Clark shared that Marsh Lake opens on March 5, 2021 and it is free – free boating and free fishing!

ANNOUNCEMENTS

March 8, 2021 – Virtual Community Conference Calls, 1:00-2:00 PM. Please email Angie Neal at neal_an@fairfieldcityschools.com if you would like to schedule a 10-minute conference call.

March 9, 2021 – FCSD Virtual Mental Health Summit, 6:00 PM. Please email Marla Mays at mays_m@fairfieldcityschools.com if you are interested in attending.

March 11, 2021 – Virtual Community Conference Calls, 6:00-7:00 PM. Please email Angie Neal at neal_an@fairfieldcityschools.com if you would like to schedule a 10-minute conference call.

March 18, 2021 – End of 3rd Quarter, Grades K-12

March 18, 2021 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. Shorter – No comment

Mr. Clark

He said that it's outstanding for our 5th graders [to have their essays published].

Mrs. Gundrum – No comment

Mr. Begley

He thanked Mr. Smith and the entire staff for the seamless execution of the second round of vaccinations. He thanked Mr. Smith and Mrs. Aug for Torch Prep and the ACT test recently.

Mr. Berding

He stated that he was glad to see the Governor relax the guidelines for prom and graduation.

21-25

EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 6:48 pm to discuss the following:

The employment of public employees 121.22 (G) (I)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the regular meeting at 7:27 pm.

21-26

ADJOURNMENT

MOTION – Moved by Mrs. Gundrum to adjourn the meeting

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 7:28 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer